

OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
NEW DELHI

No. – ND.8(07)/2022-PAYC

Dated: - 17.08.2022

PROCEEDING

Sub:- Notice for Day long black badge wearing and lunch hour demonstration on 17.08.2022 against VRS , increasing working hours-etc.

Rep. of union and rep. of management of BSNL are present as per attendance sheet.

The General Sec. BSNL Employee Union New Delhi vide letter dated 16.08.2022 issued notice addressed to CMD, BSNL and copy endorsed to Dy. CLC(C) New Delhi among others for day long black badge wearing and lunch hour demonstration on 17.08.2022 against VRS , increasing working hours etc. immediately the dispute is seized into conciliation and notice issued to both the parties vide letter dated 16.08.2022 and held conciliation proceedings today i.e 17.08.2022 at 11hrs.

Both the parties are present and held detailed discussion. The rep of union submitted that a presentation document was uploaded on BSNL intranet site after the Heads of Circle conference wherein it was proposed for VRS . The rep. of management clarified that there is no plan for VRS in the near future which is very clear from the approval of cabinet which is in public domain further no presentation on VRS was made on HOCC head on 4th and 5th Aug, 2022.

The union rep. submitted that the CGM Rajasthan and PGM Jalandhar have issued a letter to increase the working hours to 10 /12 hours per day, which should be stopped.


The rep of management submitted that BSNL being a 100% government own CPSU is bound to follow all rules and regulation of government of India in the matter.

The union rep. further submitted that there is an apprehension to impose 56(j). The rep of management submitted that periodical review on probity and efficacy is to be carried out as per BSNL CDA rules 2006, Rule 55 which is in line with government of India / DOPT Rules and apex Court Judgement in the matter.

Held detail discussion conciliation officer and Dy CLC(C) appeal to the Union to defer the proposed lunch hour demonstration on 17.08.2022.

Management

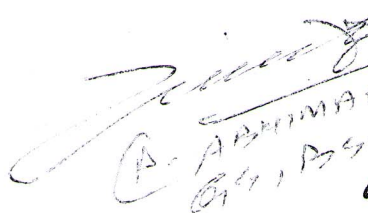
Union


ANITA JORI
PGM, SR

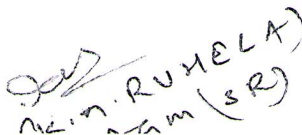


(Dr. R G Meena)
Conciliation Officer under ID Act, 1947 &
Dy. CLC (C), New Delhi

17/8/22


A. ASHWANI
GM, BSNL GU.


Dr. M. C. S. R.


M. R. HEALA
(SR)